

# Ralph Kikkert

Consulting Partner, STRIVE!



Ralph Kikkert is a co-founder of STRIVE!, a leadership development firm that has specialized in governance, teambuilding, strategic planning, and executive management. Since STRIVE!'s beginnings in 1995, Ralph has consulted with prominent corporations and non-profit leadership teams across many industries, such as government, health care, agriculture, pharmaceutical, manufacturing, transportation, food, and construction. For ten years he chaired a credit union board which has assets of approximately \$1.3 billion and over 43,000 members.

Ralph has served as Controller and General Manager in a private business and has also worked for Farm Credit Corporation for fourteen years where he worked in finance, training, and risk management. Ralph holds a MBA from the University of Western Ontario, B.Sc. from the University of Guelph, is certified in MBTI training, and is a retired accredited appraiser for the Canadian Institute of Appraisers, AACI.

While most people agree on the importance of smart business decisions and “getting it done,” the healthy side of business is highly neglected. In healthy organizations, staff members function as cohesive teams. The organizations have defined their priorities, and their staff are aligned with the organization’s priorities, not focused on their personal agendas. Ralph is qualified to facilitate all of Patrick Lencioni’s content, including *The Advantage* and *The Five Dysfunctions of a Team*.

Businesses seek out Ralph for his innate ability to bring people and executive teams together to problem solve and move forward. He helps management to be strategic and deliberate when facing challenges. As a consultant, Ralph is available for keynotes, training sessions, and coaching.

Ralph and his wife live near Dundas, Ontario.

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“With his expert facilitation skills, Ralph helped us listen to our community and forced us to ask and answer difficult questions. It was a very involved but exciting process, full of affirmations, challenges, and even a few surprises.”

– Henry Eygenraam, Christian Stewardship Services